**Malcome Payne**

Malcolm Payne is a writer, academic and consultant on social work, social care management and multi-professional teamwork. Currently Policy and Development Adviser at St Christopher's Hospice, London, he was previously Director of Psychosocial and Spiritual Care at the Hospice. He has held academic posts at the University of Bristol, UK, Manchester Metropolitan University, UK and Opole University, Poland. He has honorary appointments at the Department of Social Policy, Helsinki University, Finland and the School of Social Care Sciences, Kingston University, UK.

Specialties: Social work, social work theory, multiprofessional teamwork, palliative care, end-of-life care, older people.

**Iain Ferguson** is Professor of Social Work and Social Policy at University of the West of Scotland, UK.

Before moving into social work education in the early 1990s, he worked for fifteen years as a community worker and social worker in a range of different settings in the West of Scotland, including area teams, a group work project and a psychiatric hospital. During this time he also qualified as a practice teacher and a Mental Health Officer.   
  
His main research interests are in the areas of mental health, managerialism in social work, international social work and also the radical social work tradition. He has published widely in these areas, notably Reclaiming Social Work: Challenging Neoliberalism and Promoting Social Justice (Sage, 2008) and Radical Social Work in Practice (with Rona Woodward) (Policy Press, 2009).   
  
He is co-editor of Critical and Radical Social Work: an International Journal   
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President of IASSW - July 2016 to July 2020 (<https://www.iassw-aiets.org/about-iassw/board-members/iassw-executive-members/annamaria-campanini/> )

Membership in organisations: Founding Member, European Association of Social Work Research (ESWRA), Founding Member, Association Forum Europe-China, Member of the Task Force ESCO (European Skills/Competence, Qualification and Occupations); Past President, European Association of Schools of Social Work, Member and Past President, Italian Association of Teachers in Social Work (AIDOSS), Member of Editorial Board of International Social Work, Trabajo Social Global, Revista de Investigaciones en Intervencion Social, Journal of Social Interventions: Theory and Practice; Social Work Review- Revista de Asistenta Sociala, Revista Universitaria Trabajo Social Universidad de Valparaiso Chile, Cuadernos de Trabajo Social, Azarbe. Revista Internacional de Trabajo y Bienestar Social, Italian Sociological Review

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